



Familiarization Programmes for Independent Directors

Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Bank conducts and organises various programmes & interventions to enable Independent Directors to gain a comprehensive understanding of the Bank's business, operations, industry environment, business model, and their roles, rights, and responsibilities. Newly inducted Directors are provided with structured orientation sessions with the Management Team, including business heads, to familiarise them with the Bank's products and services, functional areas, departments, IT systems and security framework, and customer base. During these sessions, Directors interact with members of the Board as well as the senior management team of the Bank.

The Board of Directors has regular access to senior management, who provide updates and information on matters such as risk management, financial and business performance, capital adequacy, ICAAP, portfolio quality and areas for improvement, liquidity and fund management, changes in senior management, the Basel framework, financial inclusion, corporate governance matters, stress testing, and other relevant areas. Such information is shared periodically through meetings of the Board and its Committees, as well as through other appropriate forums.

The Bank facilitated various training programmes / seminars/ workshops as may be designed to acquaint its directors with emerging developments/challenges facing the banking sector.

During the financial year 2024-25 and over the years, below programmes have been attended by the Independent Directors:

Sr. No.	Details of the Programme	No. of Hours spent by the Directors	Cumulative No. of Hours spent by the Directors upto March 31, 2025
1	Program on Compliance, Corporate Governance and ESG	24	102
2	Cyber Security Trends Workshop for Board Members	-	48
3.	Virtual Learning Program for Non-Executive Directors on the Boards of Banks and Financial Institutions	-	10

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4	Online Program on Familiarization of Independent Directors and Women Directors	16	48
5	Virtual Learning Program on Enterprise Risk Management	16	38
6	Board Room Strategy Program	-	21
7	IIA – Certification on Golden Jubilee National Conference	16	16
8	IICA Director's Certification Master Class	24	24

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Utkarsh Tower, NH-31 (Airport Road) Sehmalpur, Kazi Sarai, Harhua, Varanasi, Uttar Pradesh - 221105.
CIN: L65992UP2016PLC082804 | ☎ 0542-6605555 | 🌐 www.utkarsh.bank.in